

Audit Manager

Audit Team - Staverton

Hazlewoods Audit team believe in building constructive relationships and delivering high quality audit services with our audit clients, ensuring a smooth audit process for businesses.

We are fully trained in developments in auditing standards and paperless audit software and aim to stay ahead of the game; from being one of the first accounting firms to use computers back in the 1960s, we are always looking to use the latest technology to provide our clients with an efficient service. AI is set to be a game-changer across industries and we are excited to embrace the change it will bring to the audit and assurance industry.

We want to give you responsibility for delivering services to a diverse portfolio of clients, with turnover ranging from £60m - £100m, in a wide variety of industries. You will be part of a friendly, hard-working team of around 60 professionals and five Partners. Where possible, we work in open plan offices with a flat structure, utilising everyone's skills and experience to achieve a shared goal. It's an exciting time to join our growing team at **Staverton**.

Your responsibilities will include:

- Manage our audit clients with a turnover range of £1m to £100m
- Manage certain corporate clients which fall outside the audit threshold, including those with more complex issues and requiring higher levels of ad-hoc work, i.e. cash flow forecasting, management accounts production
- Use their in-depth client knowledge to anticipate and address challenging and complex and issues
- Take direct responsibility for all aspects of the services we provide, incorporating remuneration planning, corporate group structures, etc.
- Support clients through corporate transactions (sales, purchases, fund raising etc.)
- Liaise closely with the internal tax department and be able to deal with tax computations and corporation tax issues
- Assist the Partners and Directors in ad hoc project work, including corporate finance assignments (due diligence, AIM listings, MBOs, raising finance, etc.)
- Be actively involved in business development activities and winning work by proactively managing existing clients and targeting new audit and non-audit clients
- Be involved in formal and informal pitching procedures.



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The right person will:

- Create strong relationships across the client portfolio, becoming the trusted adviser on all technical and commercial issues
- Effectively manage, motivate, mentor and develop a team of qualified, part qualified and trainees, providing input and recommendations into recruitment/staffing levels
- Create a vibrant working environment, where individual talent can thrive, within a dynamic team framework, where all work towards a common objective
- Review and appraise internal working practices, identifying areas where efficiency improvements can be made
- Establish a strong network of contacts internally and externally, including bank managers and solicitors
- Be involved in internal compliance procedures (e.g., quality control reviews, money laundering procedures).

You will thrive in this role if:

- You are ACA/CA/ACCA qualified
- You are up-to-date in your technical knowledge (UK GAAP, IFRSs, ISAs, Companies Act legislation)
- You are a confident self-starter, with the ability to work independently
- You have strong project management skills
- You are confident in your business development skills
- Your IT skills are strong, to include Microsoft Word and Excel (experience of paperless auditing software beneficial)
- You have excellent soft skills – flexibility; team and peer leadership; empathetic, with the ability to deal with individuals at all levels and from all backgrounds
- Your verbal and written communication skills are excellent, along with strong analytical and problem-solving skills.

