

Associate Director – Tax Advisory

Cheltenham, Cardiff or Bristol

This role is one that blends deep technical expertise with the challenge of solving complex tax problems.

As an Associate Director in our Tax Advisory team, you will deliver tax advisory projects for a wide range of clients across the firm and be at the heart of the team undertaking the most interesting structuring work in the practice.

This role is designed for someone who enjoys problem solving (individually and alongside like-minded experts) and who wants to make an impact, both internally and externally.

What makes this role different?

- **High Visibility:** Be recognised as a go-to technical expert across the practice and in the professional community.
- **Diverse Clients:** Work with entrepreneurs, professional investors, management teams, and across a wide range of industries and sectors.
- **Learning Culture:** Play a key role in developing the team's technical capabilities, deepen your own expertise, and help shape our advisory offering.

This is an opportunity to shape your own role in a growing, ambitious team.

You will have the freedom to explore new ideas, the support to grow, and the platform to be recognised for what you do best.

The right person will:

- Lead the technical delivery of tax advisory engagements (Restructuring, M&A tax advice, etc.).
- Translate complex tax issues into clear, commercial advice for clients and stakeholders.
- Collaborate with Partners to generate ideas and to support new work proposals.
- Stay ahead of legislative and market developments and share insights across the firm.
- Contribute to internal training, knowledge sharing, and innovation initiatives.
- Build strong relationships with a variety of clients and referrers as a trusted adviser.

You will thrive in this role if:

- You are ACA qualified – CTA is desirable.
- You have strong technical knowledge across a broad range of tax issues.
- You have an eye for detail and intellectual rigour.
- You have the ability to explain complex issues clearly and persuasively.
- You have good commercial instincts.



