

# Share Schemes Senior Manager

## Tax - Cheltenham

Hazlewoods

Hazlewoods' Tax team provides specialist advice to OMBs, mid-market and large corporate clients, providing you with the opportunities to work with a broad range of clients.

We are delighted to have won the 2022 Best Tax Practice in a Regional Firm in the Tolley's Taxation Awards, an award we were also winners in 2017 and finalists for in 2018, 2019, 2020 and 2023.

It's an exciting time to join our tax team, which has grown considerably over the last five years and comprises seven partners and over 80 professionals.

Alongside a competitive salary and enhanced benefits package, we also offer hybrid and flexible working.

### Examples of projects:

- Designing bespoke share incentives
- Tax valuations of shares subject to complex ratchet structures
- EMI valuations
- ERS sections of due diligence reports
- Tax valuations for share disposals to EOT.

### The right person will:

- Manage employee share incentive advisory projects in conjunction with partners or directors
- Be able to draft and/or review advisory reports and/or tax valuation reports as required
- Build and maintain tax relationships with clients and professional advisors
- Provide a high level of client service
- Provide tax technical support to other teams and build a strong internal network
- Assist with the management and development of the tax team personnel.

### You will thrive in this role if:

- You are CTA, ADIT and/or ACCA/ACA qualified or have equivalent qualifications or experience
- You have a high level of tax technical knowledge, enjoy solving puzzles and possess lateral thinking
- You have strong experience in share schemes and associated tax valuations
- You are client driven and commercially aware
- Your strengths include written and verbal communication, and you enjoy talking to clients and other professionals.

